

**MINUTES OF THE REGULAR MEETING OF THE TOWN OF STETTLER COUNCIL  
HELD ON TUESDAY, NOVEMBER 18, 2014 IN THE MUNICIPAL OFFICE  
COUNCIL CHAMBERS**

**Present:** Mayor Dick Richards

Councillors A. Campbell, D. Bachman, W. Brown, M. Fischer,  
S. Nolls & K. Sernecky (arrived at 6:33 pm.)

CAO G. Switenky  
Assistant CAO S. Gerlitz

Press (2)

**Absent:** None

**Call to Order:** Mayor D. Richards called the meeting to order at 6:30 p.m.

1/2. **Agenda Additions/Approval:**

**Motion 14:11:17** Moved by Councillor Brown to approve the agenda as presented.

MOTION CARRIED  
Unanimous

3. **Confirmation of Minutes:**

(a) Minutes of the Regular Meeting of Council held November 4, 2014

**Motion 14:11:18** Moved by Councillor Nolls that the Minutes of the Regular Meeting of Council held on November 4, 2014 be approved as presented.

MOTION CARRIED  
Unanimous

(b) Business Arising from the November 4, 2014 Meeting Minutes

None

4. **Citizen's Forum:** (a) No one was present at the Citizen's Forum

5. **Delegations:** (a) None

6. **Administration:** (a) Memo re: 2015 Dog & Cat License Fees

CAO G. Switenky advised that Town Administration has conducted a review of our existing Dog & Cat Licenses and Rates. The Dog Bylaw 2050-14 & Cat Bylaw 2049-14 were passed in March of 2014, these Bylaws repealed and replaced the bylaws from 2007, the Dog & Cat License Fees did not change from the previous bylaw. Below is a chart showing the number of Dog and Cat licenses currently registered as well as the potential revenue for 2015:

Animal Type	Total Number of 2014 Licenses	Total Potential Revenue 2015*
DOG - Unaltered	65	\$21,900.00
DOG - Altered	746	
CAT - Unaltered	1	\$6,100.00
CAT - Altered	242	
<b>TOTAL</b>	<b>1054</b>	<b>\$28,000.00</b>

In reviewing the Dog Bylaw 2050-14 & Cat Bylaw 2049-14 license rates, administration compared the rates to those of other municipalities similar in population size:

	Dog Unaltered	Dog Altered	Cat Unaltered	Cat Altered	Replacement Tag	Discount Rate
Bonnyville	\$65.00	\$20.00	\$50.00	\$10.00	\$5.00	n/a
Vermilion	\$50.00	\$20.00	\$50.00	\$20.00	\$10.00	n/a
St. Paul	\$20.00	\$10.00	\$20.00	\$10.00	\$5.00	n/a
Blackfalds	\$60.00	\$45.00	\$60.00	\$45.00	\$6.00	\$30.00 / \$15.00**
<b>Stettler</b>	<b>\$50.00</b>	<b>\$25.00</b>	<b>\$50.00</b>	<b>\$25.00</b>	<b>\$10.00</b>	<b>\$10.00*</b>
Average	\$48.75	\$23.75	\$45.00	\$21.25	\$6.50	

\*Discount rate is from December 1 - January 31    \*\*Discount rate is from January 1 - January 31

**Motion 14:11:19**

Moved by Councillor Fischer that the Town of Stettler Council set the 2015 Dog & Cat License Fees at the same rate as 2014:

- \$25 for an altered dog or cat
- \$50 for an unaltered dog or cat
- \$10 for a replacement tag
- \$10 Discount between December 1 – January 31

MOTION CARRIED  
 Unanimous

- (b) 2015-17 Interim Operating Budget Session re: Wednesday, November 26, 2014 at 3:00 PM in the Board Room

CAO G. Switenky advised that the 2015-17 Interim Operating Budget Session will be held in the Town Board Room on Wednesday, November 26<sup>th</sup> at 3:00 pm.

- (c) Reminder of Regional Water Services Commission Meeting on Tuesday, November 25<sup>th</sup> at 1:00 PM in the Board Room

CAO G. Switenky advised that the Regional Water Services Commission Meeting will be held in the Town Board Room on Tuesday, November 25<sup>th</sup> at 1:00 pm.

- (d) Bank Reconciliation as of October 31, 2014

**Motion 14:11:20**

Moved by Councillor Bachman that the Town of Stettler Council accept the Bank Reconciliation as of October 31, 2014 as presented.

MOTION CARRIED  
 Unanimous

- (e) Accounts Payable in the amount of \$637,347.43

**Motion 14:11:21**

Moved by Councillor Fischer that Accounts Payable in the amounts of \$589,746.93 & \$47,600.50 for the period ending November 14, 2014 for a total amount of \$637,347.43 having been paid, be accepted as presented.

MOTION CARRIED  
 Unanimous

7. **Council:**

Mayor and Councillors outlined highlights of meetings they attended.

- (a) Mayor Richards

- Oct 31 - Town Office agenda/cheques.
- Nov 7 - Town Office agenda/cheques.

- Nov 11 - Attended Remembrance Day Service on behalf of the Town.
- Nov 14 - Town Office agenda/cheques
- Nov 15 - Attended H.A.T.S. Dinner Theatre.
- Nov 17 - Recreation Mediation with County.

(b) Councillor Bachman

- Nov 5 - CUPE Negotiations.
  - Pheasant Festival Wrap-up Meeting.
- Nov 6 - FCSS Meeting.
- Nov 10 - FCSS AGM.
- Nov 13 - Meeting with Greg & Steven re: FCSS.
- Nov 18 - Library Board Meeting.

(c) Councillor Brown

- Nov 5 - CUPE Negotiations.
- Nov 6 - Heartland Beautification Meeting.
  - FCSS Meeting.
- Nov 7 - Rotary Friendship Dinner.
- Nov 10 - FCSS AGM.
- Nov 15 - H.A.T.S. Dinner Theatre.
- Nov 17 - Spoke with a Stettler Junior Hockey representative.

(d) Councillor Campbell

- Nov 5 - CUPE Negotiations.
  - Pheasant Festival Wrap-up Meeting.
- Nov 6 - Canadian Badlands Meeting in Brooks.
- Nov 17 - Rodeo Meeting.

(e) Councillor Fischer

- Nov 6 - Campus AB & Adult Learning Classroom on Wheels Bus at the Stettler Library.
- Nov 7 - Brought greetings on behalf of the Town at the Rotary Friendship Dinner.
- Nov 8 - Attended 100<sup>th</sup> Birthday of Mr. Joe Lang.
- Nov 12/15 - H.A.T.S. Performances.
- Nov 17 - Recreation Mediation with the County.

(f) Councillor Nolls

- Nov 13 - County of Stettler Housing Authority.
- Nov 17 - Recreation Mediation.
- Nov 18 - New doctor to practice in the Stettler Medical Clinic March 2015.

(g) Councillor Sernecky

- Oct 29 - Signed cheques at the County Office re: Ambulance.
- Nov 5 - Discussions have begun re: gymnastics in Stettler. Have a coach and are currently working on a location.
- Nov 13 - H.A.T.S. Dinner Theatre.
- Nov 15 - Gingerbread House Contest.
- Nov 17 - Signed cheques at the County Office re: Ambulance.

8. Minutes: (a) None

9. Public Hearing: (a) None

10. Bylaws: (a) None
11. Correspondence: (a) None
12. Items Added: (a) None
13. In-Camera Session: (a) FCSS  
(b) Memo re: CUPE Contract  
(c) Memo re: Non-Union Compensation  
(d) Recreation Mediation

**Motion 14:11:22** Moved by Councillor Sernecky that the Town of Stettler Council proceed into an In-Camera Session with the CAO and Assistant CAO present to discuss the In-Camera items.

MOTION CARRIED  
Unanimous at 6:50 p.m.

**Motion 14:11:23** Moved by Councillor Fischer that the Town of Stettler Council return to the regular meeting.

MOTION CARRIED  
Unanimous at 8:07 p.m.

**Motion 14:11:24** Moved by Councillor Campbell that the Town of Stettler Council approve and ratify the Memorandum of Understanding, as presented between the Town of Stettler and the Canadian Union of Public Employees Local 971 as mutually and tentatively agreed to on November 5, 2014 respecting the negotiated revisions and enhancements for a new 3 year Collective Agreement January 1, 2015 to December 31, 2017. And further approve the execution of the updated Collective Agreement in accordance with the Memorandum of Understanding.

MOTION CARRIED  
Unanimous

**Motion 14:11:25** Moved by Councillor Bachman that the Town of Stettler Council approve the following salary and employee benefit adjustments effective for payroll purposes, January 1, 2015 to December 31, 2017.

1. Council authorizes a 3% pay raise to be applied to all salary ranges for non-union positions.
2. Council authorizes the same terms and benefits as within the newly ratified CUPE Collective Agreement to be applied to non-union staff.
3. The revised 2015 salary ranges, as presented for all non-union employees.

MOTION CARRIED  
Unanimous

14. Adjournment:

**Motion 14:11:26**

Moved by Councillor Campbell that this regular meeting of the Town of Stettler Council be adjourned.

MOTION CARRIED  
Unanimous at 8:08 p.m.

---

Mayor

---

Assistant CAO