

1. ORGANIZATIONAL COMMITMENT

CAO Statement of Commitment

This municipality is committed to the protection from accidental loss of all its resources, including employees and physical assets.

In fulfilling this commitment to protect both people and property, management will provide and maintain a safe and healthful work environment in accordance with industry standards and in compliance with legislative requirements and will strive to eliminate any foreseeable hazards which may result in property damage, accidents or personal injury/illness.

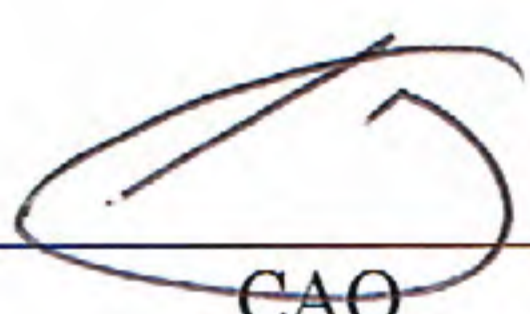
All employees will be equally responsible for minimizing incidents within our facilities. Safe work practices and procedures will be clearly defined in the Safety Manual for all employees to follow.

Accidental loss can be controlled through good management in combination with active employee involvement. Safety is a direct responsibility of the CAO, supervisors and employees.

All management functions will comply with municipal safety requirements as they relate to planning, operation and maintenance of facilities and equipment. All employees will perform their jobs properly in accordance with established procedures and safe work practices.

I trust that all of you will join me in a personal commitment to make safety a way of life.

**** The safety information in this policy does not take precedence over OH&S Regulations. All employees should be familiar with the OH&S Regulations.*

Signed:  _____
CAO

Date: January 5, 2017