

TOWN OF STETTLER

Prepared by: Administration Number: 1-5(a)
Adopted by: Town of Stettler Council Original Policy: 1987 05 19
Previous Policy: 1989 11 07
Current Policy: 2025 06 17

Title: **Council Code of Ethics**

Purpose: To ensure that the decision-making process in the local government of the Town of Stettler is above reproach.

Policy Statement: In providing for good governance of the community, the Town of Stettler Council has adopted the following ethics to apply to all Councillors to ensure that they act honestly, in good faith and in the best interest of Town of Stettler as a whole.

Councillors agree to act honestly, in good faith and be prepared to be held accountable for their actions at all times.

Councillors agree to respect the personal views of other Councillors.

Councillors will refrain from any public or private criticism of our administration / employees.

Councillors agree to engage in respectful, fulsome, and healthy debate on ALL matters in Council Meetings, Committee of the Whole Meetings, Council Committee Meetings, and at Special Council Meetings.

Council decisions are made by majority vote by Councillors. The decision of Council must be accepted and respected by all Councillors even if some individual Councillors do not agree with the majority decision.

Councillors agree that they may publicly express their opinions on Council matters but not so as to undermine the standing of Council in the public and in the community.

Councillors agree that unless specifically authorized by Council to represent Council's position on any matter, a

Councillor is to ensure that any public statements made are clearly stated to reflect the personal opinion of the Councillor, not the opinion or position of Council.

The Mayor agrees to always represent the opinion or position of Council when speaking publicly, except where statements are identified as solely representing his/her opinion.

Councillors must adhere to the Pecuniary Interest requirements as established in Part 5, Division 6 of the Municipal Government Act, R.S.A. 2000, Chapter M-26.

Councillors agree to act with integrity, professionalism, and respect when interacting with other elected officials and government officials, administration / employees, contractors, and members of the public.

Councillors agree to demonstrate fairness, accountability, and impartiality in all Council matters.

Councillors agree to conduct themselves at all times, including online and through social media interactions, in a manner befitting their position as an elected official and representative of Town of Stettler and Councillors agree to consider the welfare and interests of Town of Stettler as a whole.

Councillors agree to keep in the strictest confidence ALL matters discussed in the absence of the public (in camera) at a Council Meeting, Committee of the Whole Meeting, Council Committee Meeting, Special Council Meeting, or any matter discussed in confidence with another Councillor or Town of Stettler Administration.

Councillors agree to not make improper use of his/her position as a Councillor by:

Gaining or attempting to gain or advance, directly or indirectly, a personal or private interest for him/herself or another person;

Causing or attempting to cause detriment to Town of Stettler Council, any individual Councillor, any member of Town of Stettler administration / employees, any member of the public, or third parties;

Seeking personal benefit or gain from any information obtained through his/her position as Councillor.

Councillors shall recognize and respect the importance of their commitment towards personal compliance with all Town of Stettler bylaws, policies and general rules. Councillors must be seen to set a good example for "Above the Laws" within their jurisdiction. Where matters of any type of non-compliance are identified, Councillors will promptly make every effort and/or give suitable attention towards satisfactorily rectifying the identified concern or situation.

Members of this Council agree to uphold the intent of these guidelines and to govern their actions accordingly.